## **AGENDA**



#### PERSONNEL COMMITTEE

2.00 PM - MONDAY, 23 NOVEMBER 2015

#### COMMITTEE ROOMS 1/2 - PORT TALBOT CIVIC CENTRE

#### PART 1

1. To receive any declarations of interest from Members.

### Report of the Head of Human Resources

- 2. Budget Proposals/Voluntary Redundancy Scheme (Pages 3 6)
- 3. Voluntary Redundancy Scheme 2015 Update Report (Pages 7 14)
- 4. Any urgent items (whether public or exempt) at the discretion of the Chairman pursuant to Section 100B (4) (b) of the Local Government Act 1972.
- 5. Access to Meetings to resolve to exclude the public for the following items pursuant to Section 100A (4) and (5) of the Local Government Act 1972 and the relevant Exempt Paragraphs of Part 4 of Schedule 12A to the above Act.

#### <u>PART 2</u>

# <u>Private Report of the Director of Social Services, Health and Housing</u>

6. Creation of staffing structure to deliver the in-house advice and development areas of Direct Payments (Pages 15 - 22)

# S.Phillips Chief Executive

**Civic Centre Port Talbot** 

Tuesday, 17 November 2015

### **Committee Membership:**

**Chairperson:** Councillor A.N.Woolcock

Vice Councillor S.Jones

**Chairperson:** 

**Members:** Councillors Mrs.R.Davies, Mrs.J.Dudley,

Mrs.L.H.James, E.V.Latham, Ms.C.Morgans,

S.Rahaman, P.A.Rees, A.L.Thomas,

A.H.Thomas and Mrs.D.Jones

Non Voting Councillors M.L.James, Mrs.S.Miller, Member: P.D.Richards, J.Rogers and A.J.Taylor